From: Matthew Morton
To: Executive Team

Date: Thursday, May 27, 2021 11:05:10 AM

Hello- and sorry for the notice this way (but word travels faster than I can reach out to all of you individually). I will reach out (or you can to me). To you all; I offer a sincere apology, you are truly the finest group of professionals I've ever worked with and you deserve much better than what the political climate is offering.

Yours,

Matt

May 27, 2021

Hon. Mayor Branquinho:

Pursuant to my executed employment agreement please consider this my 30-day written notice of resignation.

Citing Tenet 10 [ICMA] "Resist any encroachment on professional responsibilities, believing the member should be free to carry out official policies without interference, and handle each problem without discrimination on the basis of principle and justice".

I am proud of all that has been accomplished, which two years successive performance reviews attest to. We have built a citizen focused culture, managed a global pandemic emerging stronger, significantly increased metrics (National Citizen Survey) in foundations of livability, transparency, quality of life saw our financial condition and ratings improve.

There have been misses and failures, which is not only human but happens in every organization around the globe; but from those my aim was always to do better, to be better, while not making excuses nor assigning blame.

It has been a privilege serving you the citizens of Palm Coast.

Yours.

Matthew Morton

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